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**Impact analysis of the various initiatives carried out and used for quality improvement**

**Response:**

The University undertakes initiatives complying with vision document to maintain the quality of teaching, healthcare services and research. Impact analysis is the assessment of pros and cons of a course of action and its possible consequences with the extent and nature of change it may cause. The impact of outcomes of these initiatives are continuously monitored and audited by an internal and external mechanisms.

Impact analysis is done for the following initiatives:

**1. Student performance**: Student performance is assessed by the internal semester-end University examination. The students are identified as slow and advanced learners based on our policy for slow and advanced learners as formal and informal methods. We guide slow and advanced learners for their learning requirements through dedicated mentors in each semester.

**2. Teaching learning assessment process**: Every course is conducted as per the syllabus of the curriculum. At the beginning of the semester, the course and programme outcomes are framed. Different teaching methods like flipped classrooms, integrated teaching, etc. are adopted to enhance teaching quality. Feedback from students is taken in every academic session. The University has a set mechanism to assess the evaluation reforms and outcome analysis every year for its academic, Administrative, Research & Innovations and assessment reforms. As per IQAC meetings held on different occasions, it was resolved to constitute a committee to assess the evaluation reforms and outcome analysis during each academic year.

**3. Administrative management and Stakeholder feedback**: We conduct Administrative and Academic audits by involving internal and external members. The IQAC is responsible for the analysis of the feedback taken from all stakeholders i.e. Students, Alumni, Teachers, Professionals, and Employers. This audit report along with the action taken report is placed in BOM.

**4. Research& Development**: Dean (R&D) is responsible for promoting research projects, publications and consultancy which includes IPR cell review the policies including operational and implementation with outcomes in areas of research and development exclusively.

**5. Financial management**: Regular internal and external financial audits are carried out in the University. The audit reports are submitted by the Finance Committee to the BOM. Inputs regarding financial management are given by the Finance Committee to the BOM.

The IQAC reports, provide benchmark guidance for quality improvement of various academic and administrative programs. The impact analysis of various initiatives for quality improvement has resulted in an excellent pass percentage of students, an increase in the outcome of research and IPR activities, a number of admissions, meritorious students preferring to pursue higher studies in the University, and accreditation by QS-I GAUGE Dimond, University ranking of Top 100 Rank in Pharmacy in the NIRF Ranking - 2022, NABH& NABL accredited hospital and blood bank.